



INCLUSION AND ACCESSIBILITY POLICY

Objective: To provide an inclusive environment where all individuals, regardless of their abilities, can thrive, learn, and participate fully.

Aims:

- **Anti-Discrimination Commitment:** Promote and enforce anti-discrimination policies, ensuring equal opportunities for all.
- **Customized Learning Approaches:** Tailor learning methods to suit individual needs, utilizing assistive technologies, communication aids, and specialized instructional strategies.
- **Physical Accessibility:** Maintain and enhance accessible facilities, including elevators, ramps, sensory rooms, and quiet areas for students who may need a break.
- **Accessibility Training:** Train staff to understand and accommodate the unique needs of individuals with disabilities, ensuring a compassionate and supportive environment.

Procedures:

- **Accessibility Audits:** Conduct regular audits to identify and address physical, sensory, and communication barriers.
- **Individualized Plans:** Develop personalized learning and care plans in collaboration with parents, therapists, and specialists.
- **Inclusive Activities:** Adapt extracurricular activities to ensure all students and adults have equal opportunities for participation.